

EMPLOYEE DEMOGRAPHIC SHEET

Total Number of FTE's: 67,868.43 Classified: 52,066.04

Total Number of Filled FTE's: 60,792.89 Unclassified: 8,726.85

state federal other
32,115.56 6,948.35 21,728.97

TERI Employees: 4,867

Total Number of Employees: 62,693 Average Payrate: \$39,239

Unclassified: 10,421 Average Payrate: \$64,904

Classified: 52,272 Average Payrate: \$34,122

state dollars federal dollars other dollars
\$1,366,863,514 \$271,069,064 \$821,669,496 Total Payroll: \$2,459,989,710

Classified Employees

	White	Black	Hispanic	Asian	Other	Male	Female
Number of Employees:	31,491	19,968	298	336	179	21,214	31,058
% of Total:	60.24%	38.20%	0.57%	0.64%	0.34%	40.58%	59.41%
Average Payrate:	\$37,140	\$28,830	\$32,756	\$40,918	\$34,053	\$36,743	\$32,050

Average State Service: 12 years

Average Band: 04

Average Age: 45

Average Ed. Level: 14

Fringe Benefits Package

State Cash Contributions

Social Security: 7.65% to \$87,000

Retirement

SCRS: 7.55% of Total Sal.

PORS: 10.30% of Total Sal.

PORS - Group Life .002%

PORS - Accident Ins. .002%

Health, Life, LTD, and Dental

Single: \$2,965.56

Full Family: \$6,531.48 per year

**Total Salary Cash/Non-Cash
Values Based Upon Avg. Sal.**

**For Classified & Unclassified
SCRS Employees**

Fringe as % of \$39,271: 47.9%

Largest Agns by Filled FTEs

1. Corrections	5495.00
2. USC	5272.32
3. DMH	4957.28
4. DOT	4780.50
5. DHEC	4270.16
6. TECH	3977.85
7. Clemson	3633.32
8. DSS	3378.34
9. MUSC	2711.93
10. DDSN	2322.60

State Gov't by Function

Education	37.25%
Health	20.78%
Correctional & DPS	15.12%
Transportation	7.86%
Social	6.14%
Public Safety	2.40%
Regulatory	5.69%
Executive	3.97%
Conservation	3.12%

→ Cost of Each 1% Increase in Salary
(including Fringe):
\$16,000,000.00

Fringe Percentage:

All Emps = 18.65%

Law Enforcement = 21.65%

Date: March 30, 2006